



**GOVERNMENT OF KHYBER PAKHTUNKHWA,
HIGHER EDUCATION, ARCHIVES AND LIBRARIES DEPARTMENT**

NOTIFICATION

Dated ___/___/2017

No. (CE&MS)/1-2/2015:- In pursuance of the provisions contained in sub-rule (2) of Rule (3) of Khyber Pakhtunkhwa Civil Servant (Appointment, Promotion & Transfer) Rules 1989 and in supersession of all previous rules, issued in this behalf of the Higher Education Department, in consultation with the Establishment Department and the Finance Department hereby lays down the method of recruitment, qualification and other conditions, specified in column No.03 to 5 of the appendix to this Notification which shall be applicable to Teaching Cadre in the Directorate General of Commerce Education & Management Sciences, Khyber Pakhtunkhwa, specified in column No.02 of the said appendix :

APPENDIX

S/No	Nomenclature of the post	Minimum required qualification for initial recruitment	Required Age for Initial recruitment	Method of recruitment
1	2	3	4	5
1	Principal/Professor (GCMS/GCCs/GCTIs) (BPS-20)	-----	-----	By promotion on the basis of seniority cum-fitness, from amongst the Principals/Associate Professors (BPS-19) GCMS/GCCs/GCTIs with at least five (05) years service in BPS-19 as such or twelve (12) years service in BPS-18 and above as such or Seventeen (17) years service in BPS-17 and above as such.

2	Associate Professor/Principal (GCMS/GCCs/GCTIs) (BPS-19)	(i) Ph. D in the relevant subject from a recognized university with three (03) years experience in the relevant field from Government Colleges; or (ii) M. Phil/MS in the relevant subject from a recognized university with five (05) years teaching experience in the relevant field from Government Colleges; or (iii) at least Second Class Master's degree/BBA (Hons)/BS (04) years or equivalent qualification in the relevant subject from a recognized university with twelve (12) years teaching experience in the relevant field from Government Colleges.	33-45 years	a) Eighty percent (80%) by promotion, on the basis of seniority-cum-fitness, from amongst the Assistant Professors (BPS-18) GCMS/GCCs/GCTIs, with at least seven (7) years service in BPS-18 as such or twelve (12) years service in BPS-17 and above as such; and b) twenty percent (20 %) by initial recruitment.
3	Assistant Professor (GCMS/GCCs/GCTIs) (BPS-18)	(i) Ph. D in the relevant subject from a recognized university; or (ii) M. Phil/MS in the relevant subject from a recognized university with at least three (03) years teaching experience in the relevant field from Government Colleges; or (iii) at least Second Class Master's degree/BBA (Hons)/BS (04) years or equivalent qualification in the relevant subject from a recognized university with (05) five years teaching experience from Government Colleges.	26-40 years	a) Eighty percent (80%) by promotion, on the basis of seniority-cum-fitness, from amongst the Lecturers BPS-17 GCMS/GCCs/GCTIs having Master's Degree in the relevant subject from a recognized university with at least five (05) years services as such; and b) twenty percent (20%) by initial recruitment.

4	Lecturer (GCMS/GCCs/GCTIs) (BPS-17)	At least Second Class Master's Degree/BBA (Hons)/BS (04) years or equivalent qualification in the relevant subject from a recognized university.	21-35 years	By initial recruitment	
5	Director Education (Senior Scale) (BPS-18)	-----	---	By Promotion, on the basis of seniority-cum-fitness, from amongst Director Physical Education BPS-17 with at least five (05) years service as such.	
6	Librarian (Senior Scale) (BPS-18)	-----	-----	By promotion on the basis of seniority-cum-fitness, from amongst the Librarians (BPS-17) with at least five (05) years service as such.	
7	Director Education (BPS-17)	At least Second Class Master's Degree or equivalent qualification in the relevant subject from a recognized University.	21-35 years	By initial recruitment	

8	Librarian (BPS-17)	At least Second Class Master's Degree or equivalent qualification in the relevant subject from a recognized University.	21-35 years	By initial recruitment
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**SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA,
HIGHER EDUCATION, ARCHIVES AND LIBRARIES
DEPARTMENT**

Endst: No.SO(CE&MS)HE/1-2/2015, Dated / /2017

Copy forwarded to:-

- 1- The Secretary to Governor, Khyber Pakhtunkhwa.
- 2- The PSO to Chief Minister, Khyber Pakhtunkhwa.
- 3- The PSO to Chief Secretary, Khyber Pakhtunkhwa.
- 4- The Secretary to Govt: of Khyber Pakhtunkhwa, Law Department.
- 5- The Secretary to Govt: of Khyber Pakhtunkhwa, Finance Department.
- 6- The Secretary to Govt: of Khyber Pakhtunkhwa, Establishment Department.
- 7- The Secretary to Govt: of Khyber Pakhtunkhwa, Public Service Commission.
- 8- PS to Secretary to Govt: of Khyber Pakhtunkhwa Higher Education Department.
- 9- Director General, Commerce Education, and Management Sciences, Chamkani More, near Govt: Polytechnic Institute, Sardar Ghari Peshawar.
- 10- The Manger, Printing & Stationery Department, Khyber Pakhtunkhwa Peshawar with the request that ten printed copies (Gazette copies) of the Notification may be provided to this Department, Law Department and Establishment Department, Govt: of Khyber Pakhtunkhwa alongwith details of the gazette in which it is published.
- 11- File/office copy.

**(JEHANGIR KHAN)
SECTION OFFICER (COMMERCE)**